



G4S Secure Solutions (Canada) Ltd.
703 Evans Avenue
Suite 103
Toronto, Ontario
M9C 5E9

Telephone: 416-620-0762
Fax: 416.421.9401
www.g4s.ca

July 30, 2020

To whom it may concern:

RE: LETTER OF REFERENCE
LAW FIRM OF HOLLOWAY THLIVERIS LLP

We are pleased to recommend the law firm of Holloway Thliveris as well as Mr. Ivan Holloway, a name partner in the firm.

We were fortunate to have Ivan represent us on three complex and related cases arising out of a single cause of action in Winnipeg.

Over the course of three and one-half years, Ivan managed this litigation for us with remarkable legal skill and knowledge, eventually obtaining a very satisfactory result for us. He demonstrated deep and comprehensive knowledge in the substantive areas of contract law, construction law, and tort law and as well the rules and nuances of civil procedure.

At all times, he communicated with us and kept us informed of the key steps and proceedings. He was always responsive when we needed to speak with him or obtain information or updates on the proceedings.

We are pleased to have made Ivan's acquaintance and to have had the chance to work with him and his team on these matters. We now consider his firm to be our counsel of choice in the Winnipeg area should another matter arise within the sphere of expertise of Holloway Thliveris.

Yours truly,

G4S Secure Solutions (Canada) Ltd.

DocuSigned by:
Peter Loughlin
Peter Loughlin

Chief Financial Officer (CFO)

DocuSigned by:
Darren Pedersen
Darren Pedersen
Senior Vice-President,
Manned Guarding